



Republic of the Philippines
Department of Education

REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

18 May 2026

DIVISION MEMORANDUM

No. 461 s.2026

COMPARATIVE ASSESSMENT RESULTS (CAR)
OF LEVEL 2 NON-TEACHING POSITIONS

TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD

All Curriculum Implementation Division Personnel

All School Governance and Operations Division Personnel

All Office of the Schools Division Superintendent Personnel

All Elementary and Secondary Public School Heads and Principals

This Division

1. This Office hereby releases the Comparative Assessment Results (CAR) for the following positions in this Division, conducted on May 13 and 14, 2026.
2. Enclosed in this Memorandum are the following:
 - a) CAR – Administrative Officer II
 - b) CAR – Project Development Officer I
 - c) CAR – Nurse I
 - d) CAR – Nurse II
3. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
4. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated

Reference: None

To be indicated in the Perpetual Index
under the following subjects:

EVALUATION POSITIONS

RECRUITMENT SELECTION

DM-105-OSDS-PERSONNEL-CAA / comparative assessment results (car) of level 2 non-teaching positions
May 16, 2026



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Effectivity		Page	1 of 1

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: NURSE II

Plantilla Item Number:

1. OSEC-DECSB-NURS2-660077-2021

Office/Bureau/Service/Unit where the vacancy exists: DIVISION OF CAGAYAN DE ORO CITY - SGOD (MEDICAL UNIT)

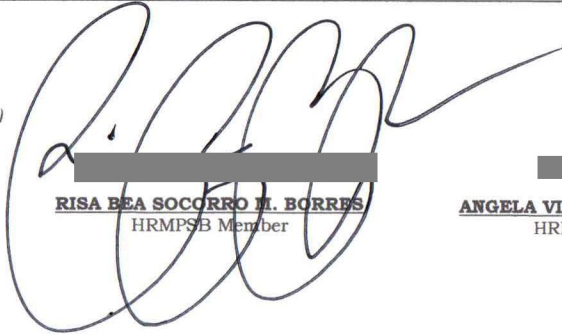
Date of Final Deliberation: 13 May 2026

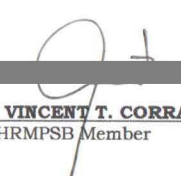
RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS									Remarks
		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
		5 points	10 points	15 points	20 points	10 points	10 points	10 points	20 points	100 points	
1	CDO2026-NURS2-009	0	10	15	18.800	0	0	0	18.86	62.660	
2	CDO2026-NURS2-005	0	10	12	20.000	0	0	0	17.16	59.160	
3	CDO2026-NURS2-033	1	10	15	8.640	0	0	0	18.12	52.760	
4	CDO2026-NURS2-018	0	10	0	15.980	0	0	0	17.78	43.760	
5	CDO2026-NURS2-038	0	10	15	0.000	0	0	0	17.53	42.530	
6	CDO2026-NURS2-025	0	4	3	17.600	0	0	0	17.49	42.090	
7	CDO2026-NURS2-012	0	10	15	0.000	0	0	0	16.22	41.220	
8	CDO2026-NURS2-024	0	10	3	0.000	0	0	0	17.02	30.020	
9	CDO2026-NURS2-001	0	10	3	0.000	0	0	0	15.68	28.680	
10	CDO2026-NURS2-002	0	8	3	0.000	0	0	0	17.48	28.480	
11	CDO2026-NURS2-032	0	10	0	0.000	0	0	0	17.65	27.650	
12	CDO2026-NURS2-031	0	10	15	0.000	0	0	0	N/A	25.000	NO SHOW DURING BEI
13	CDO2026-NURS2-028	0	4	0	0.000	0	0	0	17.47	21.470	
14	CDO2026-NURS2-039	0	10	9	0.000	0	0	0	N/A	19.000	NO SHOW DURING BEI

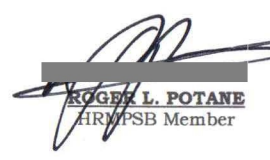
*** NOTHING FOLLOWS ***

Prepared by the HRMPSB
(All members should affix signature)

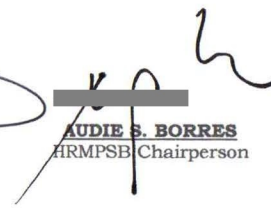

ROSALIO R. TORILLO
 HRMPSB Member


RISA BEA SOCORRO M. BORRES
 HRMPSB Member


ANGELA VINCENT T. CORRALES
 HRMPSB Member


ROGER L. POTANE
 HRMPSB Member


BALDOMERO MARK III B. MESIO
 HRMPSB Member


AUDIE S. BORRES
 HRMPSB Chairperson

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: NURSE I

Plantilla Item Number:

1. 1.OSEC-DECSB-NUR1-660023-2016

Office/Bureau/Service/Unit where the vacancy exists: DIVISION OF CAGAYAN DE ORO CITY - SGOD (MEDICAL UNIT)

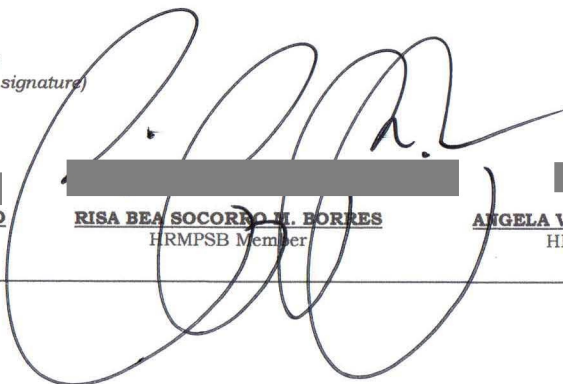
Date of Final Deliberation: 13 May 2026

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS									Remarks
		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
		5 points	10 points	15 points	20 points	10 points	10 points	10 points	20 points	100 points	
1	CDO2026-NURS1-011	0	10	15	16.800	0	8.075	0	16.65	66.525	
2	CDO2026-NURS1-010	5	10	15	17.160	0	0.000	0	16.31	63.470	
3	CDO2026-NURS1-008	0	10	0	18.240	0	9.200	0	18.45	55.890	
4	CDO2026-NURS1-009	0	10	0	15.980	0	8.500	0	17.25	51.730	
5	CDO2026-NURS1-005	0	10	0	15.000	0	8.075	0	17.34	50.415	
6	CDO2026-NURS1-002	0	8	0	16.960	0	8.000	0	16.97	49.930	
7	CDO2026-NURS1-006	0	0	0	15.200	0	8.300	0	17.02	40.520	
8	CDO2026-NURS1-003	0	10	3	0.000	0	8.075	0	17.02	38.095	
9	CDO2026-NURS1-007	0	0	6	0.000	0	9.199	0	17.49	32.689	

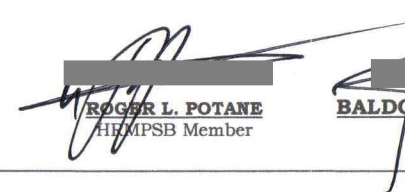
*** NOTHING FOLLOWS ***

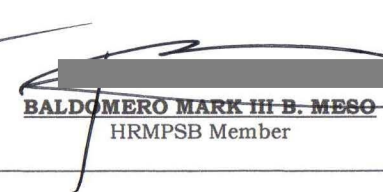
Prepared by the HRMPSB
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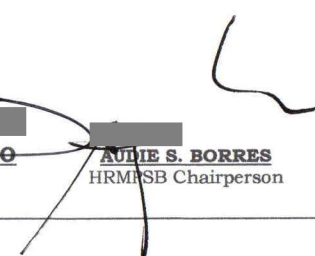

ROSALIO R. INTORILLO
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 HRMPSB Member


BALDOMERO MARK H. B. MESO
 HRMPSB Member


AUDIE S. BORRES
 HRMPSB Chairperson

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: PROJECT DEVELOPMENT OFFICER I

Plantilla Item Number:

1. OSEC-DECSB-PDO1-660050-2023
2. OSEC-DECSB-PDO1-660051-2023
3. OSEC-DECSB-PDO1-660044-2023

Office/Bureau/Service/Unit where the vacancy exists: DIVISION OF CAGAYAN DE ORO CITY - ELEMENTARY SCHOOL

Date of Final Deliberation: 14 May 2026

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS									Remarks
		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
		5 points	10 points	15 points	20 points	10 points	10 points	10 points	20 points	100 points	
1	CDO2026-PDO1-074	4	10	15	19.800	5	9.700	5	13.20	81.700	
2	CDO2026-PDO1-003	0	10	15	19.680	2	8.993	10	15.00	80.673	
3	CDO2026-PDO1-065	1	10	15	19.868	0	8.200	7	13.64	74.706	
4	CDO2026-PDO1-117	0	10	15	18.000	2	8.400	10	9.83	73.225	
5	CDO2026-PDO1-027	0	10	15	19.600	1	8.400	5	13.70	72.700	
6	CDO2026-PDO1-091	0	10	15	18.720	4	9.199	3	11.58	71.494	
7	CDO2026-PDO1-060	5	10	15	19.940	0	9.450	0	10.89	70.278	
8	CDO2026-PDO1-102	5	10	15	17.240	0	9.300	0	11.93	68.473	
9	CDO2026-PDO1-013	0	10	12	18.520	0	8.575	7	12.08	68.170	
10	CDO2026-PDO1-084	5	10	15	19.200	0	9.200	0	9.70	68.100	
11	CDO2026-PDO1-107	0	10	15	19.160	2	7.599	0	13.20	66.959	
12	CDO2026-PDO1-085	5	10	15	16.000	0	9.100	0	11.70	66.800	
13	CDO2026-PDO1-040	0	10	15	18.800	0	8.300	0	12.83	64.925	
14	CDO2026-PDO1-020	0	10	15	19.220	0	7.900	0	10.95	63.070	
15	CDO2026-PDO1-122	0	10	15	19.200	0	8.900	0	9.83	62.925	

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 DIVISION OF CAGAYAN DE ORO CITY

16	CDO2026-PDO1-095	0	10	15	17.732	0	7.600	0	12.43	62.765	
17	CDO2026-PDO1-070	0	10	15	18.514	0	8.575	0	10.61	62.702	
18	CDO2026-PDO1-098	0	8	15	19.600	0	8.800	0	11.08	62.475	
19	CDO2026-PDO1-092	0	10	15	18.280	0	9.200	0	8.33	60.805	
20	CDO2026-PDO1-121	0	10	9	19.960	0	8.950	0	9.77	57.677	
21	CDO2026-PDO1-096	0	10	15	11.980	0	8.400	0	11.58	56.955	
22	CDO2026-PDO1-082	5	10	15	17.668	0	9.100	0	0.00	56.768	NO SHOW
23	CDO2026-PDO1-105	0	10	15	19.068	0	8.500	0	4.00	56.568	NO SHOW DURING BEI
24	CDO2026-PDO1-103	0	6	15	15.320	0	8.600	0	11.08	55.995	
25	CDO2026-PDO1-077	0	10	6	18.293	0	9.000	0	12.20	55.493	
26	CDO2026-PDO1-111	0	10	9	19.920	0	8.399	0	7.83	55.144	
27	CDO2026-PDO1-037	0	10	12	16.000	0	8.538	0	8.45	54.988	
28	CDO2026-PDO1-008	0	8	6	20.000	0	8.399	0	12.33	54.724	
29	CDO2026-PDO1-116	0	2	15	15.800	0	8.059	0	11.83	52.684	
30	CDO2026-PDO1-080	0	10	15	18.600	0	8.900	0	0.00	52.500	NO SHOW
31	CDO2026-PDO1-039	0	10	15	19.320	0	8.100	0	0.00	52.420	NO SHOW
32	CDO2026-PDO1-110	0	10	3	19.920	0	9.100	0	9.58	51.595	
33	CDO2026-PDO1-059	0	10	15	17.468	0	9.000	0	0.00	51.468	NO SHOW
34	CDO2026-PDO1-036	0	8	3	18.428	0	8.400	0	12.58	50.403	
35	CDO2026-PDO1-093	5	10	0	16.240	0	8.400	0	9.58	49.215	
36	CDO2026-PDO1-056	0	10	9	15.980	0	8.900	0	5.33	49.205	
37	CDO2026-PDO1-119	0	10	3	16.000	0	8.825	0	10.70	48.525	
38	CDO2026-PDO1-076	0	10	0	16.520	0	9.100	0	12.10	47.720	
39	CDO2026-PDO1-090	0	8	15	16.000	0	8.300	0	0.00	47.300	NO SHOW

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40	CDO2026-PDO1-088	0	10	0	16.720	0	8.600	0	11.77	47.087	
41	CDO2026-PDO1-001	0	10	0	16.640	0	9.100	0	11.33	47.065	
42	CDO2026-PDO1-010	0	4	0	18.000	0	9.000	0	15.20	46.200	
43	CDO2026-PDO1-078	0	6	3	17.400	0	8.900	0	10.08	45.375	
44	CDO2026-PDO1-058	0	6	6	17.332	0	8.400	0	7.58	45.307	
45	CDO2026-PDO1-033	0	10	9	17.320	0	8.450	0	0.00	44.770	NO SHOW
46	CDO2026-PDO1-099	0	10	9	16.000	0	8.825	0	0.00	43.825	NO SHOW
47	CDO2026-PDO1-094	0	10	0	16.560	0	8.900	0	8.33	43.785	
48	CDO2026-PDO1-079	0	0	3	19.360	0	9.450	0	9.93	41.743	
49	CDO2026-PDO1-017	0	2	0	18.000	0	8.900	0	12.83	41.725	
50	CDO2026-PDO1-032	0	0	0	19.000	0	9.700	0	12.76	41.463	
51	CDO2026-PDO1-101	0	8	15	17.936	0	0.000	0	0.00	40.936	NO SHOW
52	CDO2026-PDO1-118	0	2	0	17.586	0	9.575	0	11.20	40.361	
53	CDO2026-PDO1-002	0	0	0	18.000	0	9.575	0	11.58	39.150	
54	CDO2026-PDO1-086	0	10	0	15.000	0	8.075	0	4.99	38.065	
55	CDO2026-PDO1-066	0	10	6	0.000	0	8.600	0	11.45	36.050	
56	CDO2026-PDO1-089	0	10	0	17.740	0	0.000	0	7.83	35.565	
57	CDO2026-PDO1-046	0	10	3	0.000	0	9.100	0	11.70	33.800	
58	CDO2026-PDO1-120	0	0	0	15.240	0	9.075	0	9.45	33.765	
59	CDO2026-PDO1-028	0	10	15	0.000	0	8.600	0	0.00	33.600	NO SHOW
60	CDO2026-PDO1-061	0	0	0	16.052	0	8.600	0	8.33	32.977	
61	CDO2026-PDO1-041	0	0	0	16.524	0	8.700	0	7.58	32.799	
62	CDO2026-PDO1-050	0	0	0	14.000	0	8.900	0	9.33	32.225	
63	CDO2026-PDO1-018	0	2	0	18.000	0	8.800	0	0.00	28.800	NO SHOW

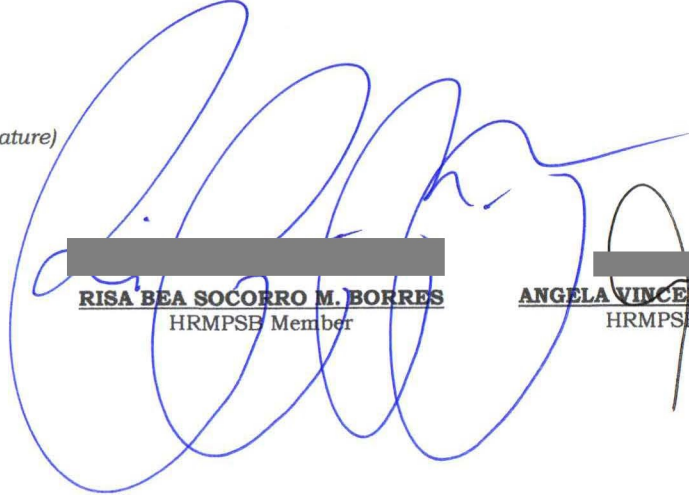
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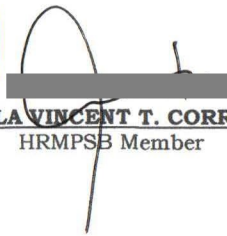
64	CDO2026-PDO1-030	0	0	15	0.000	0	9.075	0	3.87	27.945	NO SHOW DURING WE
65	CDO2026-PDO1-081	0	6	12	0.000	0	8.400	0	0.00	26.400	NO SHOW
66	CDO2026-PDO1-075	0	0	0	16.340	0	8.900	0	0.00	25.240	NO SHOW
67	CDO2026-PDO1-087	0	0	0	15.000	0	8.900	0	0.00	23.900	NO SHOW
68	CDO2026-PDO1-109	0	0	0	15.640	0	8.000	0	0.00	23.640	NO SHOW
69	CDO2026-PDO1-055	0	10	3	0.000	0	7.600	0	0.00	20.600	NO SHOW
70	CDO2026-PDO1-026	0	0	3	0.000	0	9.075	0	7.58	19.650	

*** NOTHING FOLLOWS ***

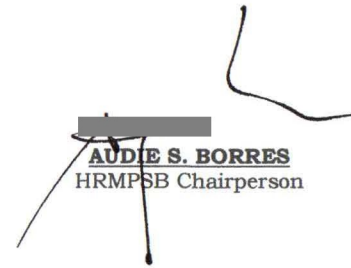
Prepared by the HRMPSE
(All members should affix signature)


ROSALIO R. VITORILLO
 HRMPSE Member


RISA BEA SOCORRO M. BORRES
 HRMPSE Member


ANGELA VINCENT T. CORRALES
 HRMPSE Member

on official business
ROGER L. POTANE
 HRMPSE Member


AUDIE S. BORRES
 HRMPSE Chairperson

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: ADMINISTRATIVE OFFICER II

Plantilla Item Number:

1. OSEC-DECSB-ADOF2-660031-2020

Office/Bureau/Service/Unit where the vacancy exists: DIVISION OF CAGAYAN DE ORO CITY - ELEMENTARY SCHOOL

Date of Final Deliberation: 14 May 2026

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS									Remarks
		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
		5 points	10 points	15 points	20 points	10 points	10 points	10 points	20 points	100 points	
1	CDO2026-ADOF2-003	0	10	15	19.680	2	8.993	10	18.00	83.673	
2	CDO2026-ADOF2-110	4	10	15	19.800	5	9.700	5	13.20	81.700	
3	CDO2026-ADOF2-157	0	10	15	18.000	2	8.400	10	8.83	72.225	
4	CDO2026-ADOF2-031	0	10	15	19.600	1	8.400	5	12.70	71.700	
5	CDO2026-ADOF2-121	5	10	15	16.000	0	9.100	0	14.70	69.800	
6	CDO2026-ADOF2-093	1	10	15	19.868	0	8.200	7	8.64	69.706	
7	CDO2026-ADOF2-144	0	10	15	19.160	2	7.599	0	11.20	64.959	
8	CDO2026-ADOF2-123	0	10	15	18.280	0	9.200	0	10.33	62.805	
9	CDO2026-ADOF2-115	0	10	12	19.692	0	8.396	0	12.30	62.388	
10	CDO2026-ADOF2-086	0	10	15	17.320	0	8.900	0	10.55	61.770	
11	CDO2026-ADOF2-101	0	10	15	18.514	0	8.575	0	9.61	61.702	
12	CDO2026-ADOF2-109	0	8	15	16.000	0	7.900	0	13.43	60.325	
13	CDO2026-ADOF2-147	0	8	15	18.700	0	8.600	0	9.55	59.850	
14	CDO2026-ADOF2-156	0	10	15	18.200	0	8.700	0	7.40	59.300	
15	CDO2026-ADOF2-117	0	10	15	18.280	0	8.400	0	7.00	58.680	NO SHOW DURING BEI
16	CDO2026-ADOF2-079	0	10	9	15.980	0	8.900	0	12.33	56.205	
17	CDO2026-ADOF2-145	0	10	9	19.920	0	8.399	0	8.83	56.144	
18	CDO2026-ADOF2-146	0	10	3	19.920	0	9.100	0	13.58	55.595	
19	CDO2026-ADOF2-158	0	10	9	19.240	0	8.575	0	8.05	54.865	
20	CDO2026-ADOF2-001	0	2	15	18.680	0	8.800	0	9.43	53.913	
21	CDO2026-ADOF2-099	0	10	15	18.000	0	8.200	0	0.00	51.200	NO SHOW
22	CDO2026-ADOF2-088	5	4	0	15.280	0	9.100	9.1	7.23	49.705	
23	CDO2026-ADOF2-124	0	10	6	15.980	0	8.848	0	7.88	48.703	

24	CDO2026-ADOF2-085	0	6	6	17.332	0	8.400	0	10.58	48.307	
25	CDO2026-ADOF2-122	0	8	15	16.000	0	8.300	0	0.00	47.300	NO SHOW
26	CDO2026-ADOF2-125	5	10	0	16.240	0	8.400	0	7.58	47.215	
27	CDO2026-ADOF2-091	0	10	10	17.800	0	8.825	0	0.00	46.625	NO SHOW
28	CDO2026-ADOF2-010	0	10	15	0.000	0	9.075	0	12.45	46.525	
29	CDO2026-ADOF2-139	0	2	15	12.000	0	9.200	0	7.64	45.838	
30	CDO2026-ADOF2-128	0	10	0	16.560	0	8.900	0	9.33	44.785	
31	CDO2026-ADOF2-054	0	10	9	17.320	0	8.450	0	0.00	44.770	NO SHOW
32	CDO2026-ADOF2-052	0	0	0	19.000	0	9.700	0	15.76	44.463	
33	CDO2026-ADOF2-070	0	10	1	15.980	0	8.300	0	8.93	44.205	
34	CDO2026-ADOF2-098	0	10	9	16.000	0	8.825	0	0.00	43.825	NO SHOW
35	CDO2026-ADOF2-116	0	10	0	16.822	0	8.500	0	7.20	42.522	
36	CDO2026-ADOF2-059	0	10	0	15.680	0	8.400	0	8.40	42.480	
37	CDO2026-ADOF2-140	0	2	0	17.586	0	9.575	0	13.20	42.361	
38	CDO2026-ADOF2-141	0	10	6	17.740	0	0.000	0	7.83	41.565	
39	CDO2026-ADOF2-159	0	10	0	15.080	0	8.600	0	7.58	41.255	
40	CDO2026-ADOF2-103	0	10	0	15.000	0	8.075	0	7.99	41.065	
41	CDO2026-ADOF2-025	5	10	0	16.130	0	9.200	0	0.00	40.330	NO SHOW
42.5	CDO2026-ADOF2-136	0	10	15	0.000	0	8.700	0	6.45	40.150	
42.5	CDO2026-ADOF2-002	0	0	0	18.000	0	9.575	0	12.58	40.150	
44	CDO2026-ADOF2-111	0	2	0	16.200	0	9.450	0	10.55	38.200	
45	CDO2026-ADOF2-120	0	2	3	14.800	0	8.900	0	8.33	37.025	
46	CDO2026-ADOF2-108	0	10	0	17.320	0	9.200	0	0.00	36.520	NO SHOW
47	CDO2026-ADOF2-064	0	2	0	15.600	0	8.600	0	10.30	36.500	
48	CDO2026-ADOF2-089	0	0	0	16.052	0	8.600	0	11.33	35.977	
49	CDO2026-ADOF2-119	0	10	12	0.000	0	8.800	0	5.00	35.800	NO SHOW DURING BEI
50	CDO2026-ADOF2-132	0	0	0	15.520	0	8.400	0	11.45	35.370	
51	CDO2026-ADOF2-019	0	4	0	18.000	0	9.000	0	4.20	35.200	
52	CDO2026-ADOF2-094	0	10	0	16.742	0	8.450	0	0.00	35.192	NO SHOW
53	CDO2026-ADOF2-130	0	4	12	0.000	0	8.825	0	10.00	34.825	NO SHOW DURING BEI
54	CDO2026-ADOF2-032	0	10	3	0.000	0	9.100	0	12.70	34.800	

55	CDO2026-ADOF2-100	0	2	0	16.000	0	7.700	0	8.33	34.025	
56	CDO2026-ADOF2-066	0	0	0	16.524	0	8.700	0	8.58	33.799	
57	CDO2026-ADOF2-048	0	6	3	0.000	0	9.700	0	15.05	33.750	
58	CDO2026-ADOF2-037	0	10	15	0.000	0	8.600	0	0.00	33.600	NO SHOW
59	CDO2026-ADOF2-126	0	2	0	15.440	0	8.450	0	6.85	32.740	
60	CDO2026-ADOF2-131	0	4	15	0.000	0	8.700	0	4.20	31.900	
61	CDO2026-ADOF2-138	0	10	0	0.000	0	8.500	0	11.45	29.950	
62	CDO2026-ADOF2-044	0	0	15	0.000	0	9.075	0	3.87	27.945	NO SHOW DURING WE
63	CDO2026-ADOF2-042	0	4	15	0.000	0	8.400	0	0.00	27.400	NO SHOW
64	CDO2026-ADOF2-107	0	2	0	16.668	0	8.334	0	0.00	27.002	NO SHOW
65	CDO2026-ADOF2-129	0	10	3	0.000	0	8.700	0	4.33	26.030	
66	CDO2026-ADOF2-057	0	10	3	0.000	0	8.696	0	4.30	25.996	
67	CDO2026-ADOF2-063	0	0	6	0.000	0	8.520	0	10.55	25.070	
68	CDO2026-ADOF2-014	0	0	0	16.080	0	8.500	0	0.00	24.580	NO SHOW
69	CDO2026-ADOF2-029	0	0	3	0.000	0	9.075	0	11.58	23.650	
70	CDO2026-ADOF2-081	0	10	3	0.000	0	7.600	0	0.00	20.600	NO SHOW

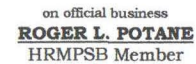
*** NOTHING FOLLOWS ***

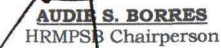
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